

FIRM PROFILE

Welcome to IPC Legal Advocates:

IPC Legal Advocates initially started as TANLAW ASSOCIATES in 2011 but assumed its current name in the year 2014. We began as purely conveyancing legal practitioners with a number of corporate clients but have since then grown into a number of practicing departments. We provide a comprehensive range of legal services for both domestic and international clients. We have such a reputation as one of the fastest growing mid-size law office in Tanzania with international and cross border works forming part of our business.

Our clients are private, public, local and international companies with a range of business fields such as Banking and Financial services, Development finance, Construction, Fish processing, mining, tourism, NGOs, telecommunications, agriculture and project and lease financing. We handle clients with high integrity and reputation in their fields of services and we strive to maintain our clients' status

We believe upon knocking on our doors your business will advance based on the legal protection you will get from our services

Vision

To become the leading legal Practitioners of reference in our areas of specialty

Mission Statement

To render professional, efficient and personalized legal services to our clients whilst maintaining the highest standard of excellence, **integrity**, **prudence** and **commitment** hence the name IPC.

Our Credo

To serve professionally and efficiently to our client's satisfaction

Advocates:

Justades Angelo (Advocate)

Team Leader

Mr. Justades Angelo was admitted to the bar in the year 2010. He is the team leader and head of Commercial and Alternative Dispute Resolution Department which comprises units such as conveyancing, intellectual property rights, company formations, real estate developments, banking and financial business advisory, loan recoveries, international trade, Commercial and corporate governance structures and transformations, investments and insurance and Court and none court annexed dispute Resolutions.

Mr. Angelo started his carrier as a Bank Principal Legal Officer at AZANIA BANK LIMITED in which he worked for Ten years as in-house legal Counsel. His work with AZANIA BANK LIMITED exposed him to a number of banking transactions including but not limited to credit analysis, loan syndication, security documentation and perfection and loan recoveries for which he has an accumulated experience in terms of litigation, receivership and restructuring negotiations.

Expertise: Mr. Angelo has gained reputation for his outstanding expertise in conveyancing, property law, loan recoveries and litigation. He is also well versed and has far reaching experience in Banking law, Microfinance consultancy, investment projects (both local and international investors) and arbitration.

Currently Mr. Angelo advises various Financial Institutions and investment companies in various sectors which assignments have yielded the firm sufficient trust and reliance by clients.

Trainings:

- 1. Contract Drafting and Negotiations Skills on drafting commercial contracts local and international. Certificate on Contract Drafting and Negotiations by Training and Consulting Associates Limited (TCA), Nairobi Kenya
- 1. Commercial Dispute Resolutions- ADR, Mediation and Arbitration on Local and International Commercial Contracts by International Law Institute Kampala Uganda (ILI- ACLE)-Kampala Uganda
- 1. Credit underwriting and risk analysis- conducted by Dr. Kassim Hussein of Faculty of Economics and Management Science Institute of Finance Management Tanzania and a then board Chairman National Bank of Commerce (NBC)-Mwanza Tanzania
- 1. Finance Leasing in Tanzania by International Finance Corporation (IFC) a member of the World Bank Group, Dar-Es-Salaam Tanzania
- 1. Tax law and Practices in Tanzania by Tanganyika Law Society in corroboration with The University of Dar-Es-Salaam School of Law, Dar-Es-Salaam Tanzania
- 1. Courtroom Techniques and Advocacy by International Law Institute Kampala Uganda (ILI-ACLE) Kigali Rwanda

Qualifications: LLB (Horns) University of Dar-Es-Salaam, Advocate, Notary Public and Commissioner for Oaths

Professional Membership: Tanganyika Law Society, East African Law Society and SADC Lawyers Association

Miss. Monica Kabadi (Advocate)

Ms. Monica was admitted to the bar in the year 2018 to practice as an Advocate of the High Court and Courts subordinate thereto save for Primary Court. She is part of IPC Legal Conveyance and Litigation team with much acquaintance with Land, Labour dispute, Matrimonial disputes, Child Custody and Maintenance, Commercial litigation and Business establishment. She was previous working with North Mara Gold Mining as a Remediation Analyst.

Qualification: LLB from St. Augustine University Mwanza, Post Graduate Diploma in legal practice from Law School of Tanzania, Advocate, Notary Public and Commissioner for Oaths.

Trainings:

- 1. Capacity building on qualitative data, at TAWLA headquarters Dar es Salaam in October, 2017.
- 1. Capacity Building to Juvenile Frontline Workers, June 2018, Certificate.
- 1. Grievance Resolution Mechanism, Engagement of the Community through Dialogue and Negotiation Certificate of Completion, at North Mara Gold Mining, March 2019, Certificate.

Professional Membership:

Tanganyika Law Society, Tanzania Women Lawyers Association, East Africa Society and SADC Lawyers Association.

Mr. Geoffrey Method (Advocate)

Mr. Geoffrey was admitted to the Bar in the year 2024 as a Practicing Advocate of the High Court and Courts subordinate thereto. He started to work with IPC Legal Advocates in January 2020 as a Legal Officer assisting in litigation follow ups, advising clients and preparing documents on commercial matters mainly in banking, labour law, conveyancing, intellectual property and legal research.

Currently Mr Geoffrey is part of Corporate Department acquainted with business establishment and compliance, Banking, Intellectual Property, Insurance, Immigration and Conveyancing.

Qualifications: LLB from The University of Dodoma, Post Graduate Diploma in legal practice from The Law School of Tanzania, Advocate, Notary Public and Commissioner for Oaths.

Professional Memberships: Tanganyika Law Society and East African Law Society.

Mr. Abel Nyanda Enos (Advocate | Registered Tax Consultant)

Mr. Nyanda was admitted to the Bar in the year 2023 as a Practicing Advocate of the High Court and Courts subordinate thereto. He started to work with IPC Legal Advocates in August 2021 as a Legal Officer assisting in legal research, preparation of court documents and so forth.

Currently Mr. Nyanda is part of Civil Litigation Department acquainted with commercial contracts, conveyancing, security recoveries, competition and consumer protection.

Mr. Nyanda is also a Registered Tax Consultant specialised in providing tax advisory services to clients, tax health check, tax planning strategies, tax due diligence and tax compliance issues in the Tax Department.

Qualifications: LL.B from Mzumbe University, Advocate, Notary Public and Commissioner for Oaths, Certificate of Practice as a Tax Consultant from Tanzania Revenue Authority (TRA).

Professional Memberships: Tanganyika Law Society and East African Law Society.

Isaya Malau

Mr Malau is a legal officer at IPC legal advocates. Before joining IPC legal advocates Mr Malau was attending his legal training from St. Augustine University of Tanzania at Mwanza campus.

At IPC Legal Advocates Mr Malau undertakes various roles of legal nature including assisting advocates in litigation follow ups, advising clients, preparing legal documents and conducting legal research.

Qualification: LLB From St Augustine University of Tanzania

Support Staff:

- Gersetehner Green Mwenitumba (Accountant/Finance Manager)
- Florentina Edward Mahudi (Office Manager)

Scope of Services and Experience

IPC Legal renders professional legal services in multifaceted civil disciplines whilst being mindful of client's commercial and social interest at stake.

Business Establishments

IPC Legal Advocates have a vast experience in business establishment in Tanzania. We advise clients on several business set up options ranging from Limited Liability Companies (including but not limited to registering such companies with EPZA and TIC), setting up branch offices to forming Partnerships and sole proprietorship businesses. We advise extensively on the setting up of trusts, societies and non-for- profit entities

Conveyancing and Property law

IPC Legal have a solid track record in conveyancing Practice. We boast the expertise of our team of lawyers and their accumulated exposure in creating and advising on security documentation and perfection such as debentures, charges, mortgages and loan agreements for banks, financial institutions, micro-financing institutions and lending companies, transfer of property and real estate rights' transactions and the tax avenues involved, real estate developments for local and foreign investors and long-term leases for developments among others

Commercial and business law

IPC Legal, by virtue of our legal expertise, have consistently committed ourselves to creatively and efficiently providing the full range of commercial law services and solutions for our corporate and business clients (both local and foreign)

We have been engaged in preparation of a wide range of Local and International commercial agreements that suit clients' needs, advising on structuring of local and international companies. We also undertake due diligence for local and international investors.

Tort and insurance

At IPC Legal we prosecute and defend Tortious and Insurance claims, debt collections and premiums. We provide legal opinions on various insurance aspects.

Recoveries, Security realization and civil litigation

IPC Legal's most successful litigation has been in the area of debt recoveries and security realization for our corporate clients, especially banks, micro finance institutions and lending companies. We continue to maintain strong presence in courts and tribunals in the United Republic of Tanzania while endeavoring to continue adopting a determined, creative and strategic approach towards clients' litigations in this aspect.

Labour and Employment

IPC Legal has, for the time we have been in the field, developed significant experience in advising clients on Employment, labour and HUMAN Resource management issues, representing them in negotiations, mediation and litigation where necessary. The firm also provides continuous in-House training on this area where contracted.

Alternative Dispute Resolution

In line with global developments, IPC Legal is committed to ADR with a specific focus on mediation. To show our commitment to this cheap and time-serving mode of dispute resolution, we have a special unit dedicated to taking care of our clients' Alternative Dispute Resolution strategies. We strive to facilitate expeditious resolution of disputes while maintaining and promoting our clients' business relationships involved

Other areas of practice:

- Intellectual Property Law
- International Trade
- Tax Law
- Insurance Law

Clientele:

IPC Legal serves a diversity of clients ranging from individuals to multinational companies. They include:

- · Individual businessmen and entrepreneurs
- Banks and Financial Institutions
- Insurance Companies
- Property developers and contractors
- Transportation Companies
- Construction Companies
- Societies and Associations
- Fish Processing Companies
- Fish maw Processing and Export Companies
- General Trade Companies
- Investment Companies in agriculture and real estate

NB: The above list is not exhaustive.

IPC Legal offices are open from 7.30 a.m. to 5.00 p.m. on weekdays and from 9.00 a.m. to 1 p.m. on Saturdays. You will get cordial legal services if you knock on the office's door anytime between 2.00 a. m. and 5.00 p.m. You are more than welcome to call for an appointment anytime.

OUR offices are at the $6^{\text{\tiny TH}}$ floor Right wing **PSSF Plaza Building**, along Kenyatta Road.

For inquiries please call:

Cell: +255- 788-199042

e-mail: <u>info@ipclegal.co.tz</u>,
Web: <u>www.ipclegal.co.tz</u>

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